

Republic of the Philippines
Department of Education
SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

MEMORANDUM

SGOD-2025-074

TO: Assistant Schools Division Superintendent
Chief Education Supervisor, CID/OIC, SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

FROM: 
LYNN G. MENDOZA, EdD
OIC, Schools Division Superintendent

SUBJECT: **2025 SEARCH FOR ULIRANG GURO AT PAMBANSANG ULIRANG GURO OF MANILA TEACHERS' MUTUAL AID SYSTEM INC.**

DATE: June 27, 2025

1. Attached is Memorandum HRDD-2025-082 from the Office of the Regional Director, Dr. Nicolas T. Capulong, CESO III, dated June 20, 2025 titled "2025 Search for Ulirang Guro at Pambansang Ulirang Guro of Manila Teachers' Mutual Aid System Inc.," which aims to recognize teachers who have demonstrated exceptional, admirable, and extraordinary efforts in educating the Filipino youth.

2. The target nominees are public school teachers from primary and secondary education who have been teaching for at least five (5) years.

3. The Search process, along with important dates, is as follows:

June 30, 2025	School head endorses the accomplished nomination form, written essay, documentary video presentation, and other required documents of the nominee to the Schools Division Superintendent (SDS)
July 31, 2025	The SDS selects and endorses the Division nominee to the Regional Director (RD)
August 29, 2025	The RD chooses the best from the nominees and endorses the same to the National Board of Judges
September 16, 2025	The National Board of Judges chooses the Ulirang Guro among the regional winners.
October 11, 2025	Awarding Ceremony

4. The said Search has its own eligibility requirements and criteria for evaluation to ensure that the equal opportunity principle is exercised to underscore the Office's policy



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of no discrimination against any employee for rewards and recognition regardless of age, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, physical features, impairment or disability, work-related injury, religious belief or activity, ethnicity, political belief, or affiliation.

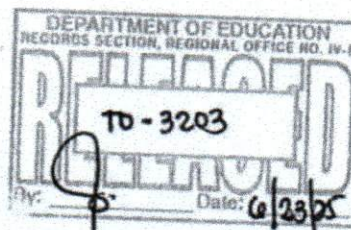
5. For clarifications, please contact Ms. Ma. Nina Francesca P. Lacson or Ms. Myx Sebastian, Chairpersons of the 2025 Search Committee through e-mail address mkjsebastian@gmail.com or telephone numbers (02) 8404-27-95 or 8528-3833.

6. Immediate dissemination of the contents of this Memorandum is desired.

/SGOD-HRDS-KDA



Republic of the Philippines
Department of Education
MIMAROPA REGION



Office of the Regional Director

MEMORANDUM
HRDD-2025-082

TO : SCHOOLS DIVISION SUPERINTENDENTS

FROM : NICOLAS T. CAPULONG, PhD, CESO III
Director IV
Regional Director

SUBJECT : 2025 SEARCH FOR ULIRANG GURO AT PAMBANSANG
ULIRANG GURO OF MANILA TEACHERS' MUTUAL AID SYSTEM
INC.

DATE : June 20, 2025

Per the letter dated January 13, 2025, from the Office of the Chairperson, the Manila Teacher's Mutual Aid System, Inc. will conduct the **Search for Ulirang Guro and Pambansang Ulirang Guro 2025 (Season 6)**. This initiative aims to recognize teachers who have demonstrated exceptional, admirable, and extraordinary efforts in educating the Filipino youth.

For further details, please refer to **Advisory No. 095, s. 2025** and the attached invitation. You may also contact Ms. Ma. Nina Francesca P. Lacson or Ms. Myx Sebastian, Chairperson of the 2025 Search Committee, via email at mkjsebastian@gmail.com, or through telephone numbers (02) 8404-2795 or (02) 8525-3833. Alternatively, you may contact Mr. Eric G. Teñoso, Education Program Supervisor, via email at eric.tenos001@deped.gov.ph.

For immediate dissemination and appropriate action.

HRDD-EGT



Address: Meralco Avenue corner St. Paul Road, Pasig City
Telephone Nos.: (02) 8631-4070 | (02) 8637-2895 | (02) 8637-1799
Email Address: mimaropa.region@deped.gov.ph
Website: depedmimaroparegion.ph



Certificate No. PMP QMS
21 03 0102



MANILA TEACHERS' MUTUAL AID SYSTEM, INC.

918 United Nations Avenue, Ermita, Manila

Tel. Nos.: 404-27-93 to 95

June 13, 2025

NICOLAS T. CAPULONG, CESO III

Regional Director

Office of the Regional Director

Department of Education, Region IV-B

Meralco Ave., Corner St., Paul Road

Pasig City

Sir,

The Manila Teachers' Mutual Aid System Inc., (the "Association") would like to express our thanks and appreciation for all the support extended by your good office to our Association.

The Association will be conducting the **SEARCH FOR ULIRANG GURO AT PAMBANSANG ULIRANG GURO 2025 (Season 6)** and continuing to focus on recognizing our Filipino teachers who have exerted special admirable and herculean efforts in order to teach and educate the Filipino youth.

In this regard, may we respectfully request your good Office for the dissemination of information regarding this year's Search for Ulirang Guro at Pambansang Ulirang Guro 2025 (Season 6). We have attached Deped Advisory No. 095 s. 2025 dated June 4, 2025, and other documents for further information on the aforesaid matter.

Your support will greatly contribute to the success of this initiative, as well as increase the awareness of the public on the significant efforts of public-school teachers in educating the youth.

I would also like to take this opportunity to invite you to join us during the Awarding Ceremony which will be held on **October 11, 2025, 3:00PM at Wack-Wack Golf and Country Club, Mandaluyong City.**

We hope for your favorable consideration of our request.

Respectfully,


MA. NINA FRANCESCA P. LACSON

Chairperson

Search for Ulirang Guro at Pambansang Ulirang Guro 2025

Advisory No. **095**, s. 2025

June 4, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**2025 SEARCH FOR *ULIRANG GURO AT PAMBANSANG ULIRANG GURO*
OF MANILA TEACHERS' MUTUAL AID SYSTEM INC.**

The Manila Teachers' Mutual Aid System Inc. will conduct the 2025 Search for *Ulirang Guro at Pambansang Ulirang Guro* with the theme, *Guro: Susulong sa Hamon ng Panahon para sa Kalidad ng Edukasyon*.

The search process, along with important dates, is as follows:

June 30, 2025	The school principal/head endorses the accomplished nomination form, written essay, documentary video presentation, and other required documents of the nominee to the Schools Division Superintendent (SDS)
July 31, 2025	The SDS selects and endorses the division nominee to the Regional Director (RD)
August 29, 2025	The RD chooses the best from the nominees endorsed by the SDS and endorses them to the National Board of Judges
September 16, 2025	The National Board of Judges chooses the <i>Ulirang Guro</i> for Southern Luzon, Northern Luzon, National Capital Region, Visayas, and Mindanao among the regional winners and will be qualified to participate in the Search
October 11, 2025	The Awarding Ceremony of the final winners will be held at the Westin Mandaluyong

The Search aims to celebrate teachers who have exerted special, admirable, and herculean efforts to teach and educate the Filipino youth.

The target participants are public school teachers from primary and secondary education who have been teaching for at least five years.

For more information, please contact the following:

Ms. Ma. Nina Francesca P. Lacson or Ms. Myx Sebastian
Chairperson, 2025 Search Committee
Manila Teachers' Mutual Aid System, Inc.
918 United Nations Avenue, Ermita, Manila
Email Address: mkjsebastian@gmail.com
Telephone Numbers: (02) 8404-27-95 or 8525-3833

2025 SEARCH for ULIRANG GURO AT PAMBANSANG ULIRANG GURO

Season 6

The Manila Teachers' Mutual Aid System, Inc. (MANILA TEACHERS') will hold its 5th Annual Search for Ulirang Guro at Pambansang Ulirang Guro with this year's theme:

"Guro: Susulong sa Hamon ng Panahon para sa Kalidad ng Edukasyon"

I. Introduction

MANILA TEACHERS' Mutual Aid System, Inc. was founded on October 9, 1975 at General Luna Street, San Agustin, Malabon City, as a mutual benefits association that aims to provide financial assistance to our public school teachers. For almost five decades, MANILA TEACHERS' made a huge difference in the lives of its members and continues to be a bulwark of strength and stability.

In celebration of its 50th year, MANILA TEACHERS seeks to honor and recognize teachers who have manifested the values of hard work, dedication, sacrifice, commitment, and perseverance. This exemplifies that teaching is a vocation, not just a profession, that can transform lives.

The search aims to celebrate teachers who have exerted special admirable and herculean efforts in order to teach and educate the Filipino youth. It is not so much about their competencies but rather the sacrifices and the perils he/she has to face, endure and conquer as a teacher.

MANILA TEACHERS' launched its first ever Search for Pambansang Ulirang Guro in 2016, which later became an annual event to celebrate heroic deed of our modern-day heroes, that is, the teachers.

Public school teachers from elementary, junior high, and senior high levels who hold a permanent appointment and have been teaching for at least five years are eligible to join the search.

II Qualifications:

The following are the qualifications of a nominee:

1. Must be a Filipino citizen.
2. Must have an average performance rating of "Very Satisfactory" for the past three (3) years.
3. Must not be on leave during the nomination period.
4. Must possess unquestionable integrity.
5. Must not have been suspended or sanctioned for any violation of administrative policies, rules, or regulations.
6. Must have no pending criminal, civil, or administrative case.
7. Must not be the spouse or a first-degree relative of any officer or employee of Manila Teachers'.
8. Must not have received the Outstanding Teachers Award at the national level from any award-giving body (government or non-government) in the past five (5) years.

III. HOW TO JOIN:

1. The nominee must complete the form (ANNEX A) accurately.
2. The nominee must submit an essay of at least 500 words coupled with a documentary video detailing the sacrifices, challenges, and adversities they have faced, overcome, and endured as a teacher, along with how they have positively impacted the lives of their learners.
3. The completed nomination form, video presentation, and other required documents must be submitted to the School Principal for endorsement to the Schools Division Superintendent who in turn will select the best nominee and endorse him or her to the Regional Director.
4. The Regional Director will select the Regional Winner and endorse their nomination to the National Board of Judges at the Manila Teachers' Head Office, located at 918 United Nations Ave, Manila.
5. The **Ulirang Guro** for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao will be selected from among the regional winners by the National Board of Judges.
6. The **2025 Pambansang Ulirang Guro** will be chosen from the five (5) winners from Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao.

IV. Criteria:

Personal Qualities <i>(Serves as a model of morality and integrity, fostering good human relations within the school and the community.)</i>	10%
Exemplification of values and hard work <i>(Demonstrates dedication, devotion, sacrifice, perseverance, and commitment that have positively transformed the lives of former learners)</i>	60%
Professional Development <i>(Engages in continuous self-improvement and professional growth in the field of education.)</i>	10%
Community Development <i>(Recognizes active participation in community services/development and voluntary work)</i>	20%
TOTAL	100%

V. The SEARCH PROCESS

1. The School Principal/Head endorses the nominee's completed nomination form, written essay, documentary video presentation, and other required documents for the school's Division Superintendent on or before **June 30, 2025.**
2. The Schools Division Superintendent selects and endorses the division nominee to the Regional Director on or before **July 31, 2025.**

3. The Regional Director chooses the best from among those endorsed by the Schools Division Superintendents and endorses him/her to the National Board of Judges on or before **August 29, 2025.**

4. The National Board of Judges at the Manila Teachers' Head Office will choose the *Ulirang Guro* for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao among the regional winners on or before **September 16, 2025.**

5. The *Ulirang Guro* for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao qualifies to the Search for 2025 Pambansang Ulirang Guro.

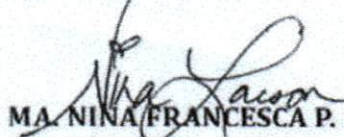
6. All Regional Awardees, the five Ulirang Guro, and the Pambansang Ulirang Guro (National Winner) will be invited to the Awarding Ceremony, which will be held on **October 11, 2025**, at a venue to be announced.

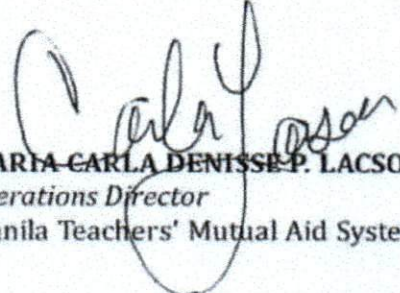
VI. PRIZES

1. **Pambansang Ulirang Guro (1 National Winner)**
 - o **Total Cash Prize: ₱300,000.00**, broken down as follows:
 - **₱30,000.00** – Regional Award
 - **₱70,000.00** – Semi-Finals Award
 - **₱200,000.00** – Grand Prize
 - o Plaque of Recognition
 - o Bouquet/Lei
2. **Ulirang Guro (5 Winners: Southern Luzon, Northern Luzon, NCR, Visayas, Mindanao)**
 - o **Total Cash Prize: ₱100,000.00**, broken down as follows:
 - **₱30,000.00** – Regional Award
 - **₱70,000.00** – Semi-Finals Award
 - o Plaque of Recognition
 - o Bouquet/Lei
3. **Regional Awardees (All qualified winners at the regional level)**
 - o **₱30,000.00** Cash Prize
 - o Plaque of Recognition
 - o Bouquet/Lei

All cash prizes are cumulative. A recipient who advances to the next level shall receive the total corresponding amount for all stages won.

Approved:


MA. NINA FRANCESCA P. LACSON
Special Assistant to the President
Manila Teachers' Mutual Aid System, Inc.


MARIA CARLA DENISSE P. LACSON
Operations Director
Manila Teachers' Mutual Aid System, Inc.



DEGREE	SCHOOL/COLLEGE/UNIVERSITY	INCLUSIVE YEARS	REMARKS



MANILA TEACHERS' MUTUAL AID SYSTEM, INC.

918 United Nations Avenue, Ermita, Manila

Tel. Nos.: 404-27-93 to 95

SEARCH FOR ULIRANG GURO AT PAMBANSANG ULIRANG GURO

NOMINATION FORM

I _____, _____ of _____
name of the nominator position/job title school

is honored to nominate _____ to the *SEARCH FOR ULIRANG GURO*
name of nominee

AT PAMBANSANG ULIRANG GURO. This nomination is a tribute to his/her track record of excellence in the teaching profession and to his/her exemplary dedication which helped shape the future of the Filipino youth and their contribution to national development.

Printed name and signature of nominator